

Information regarding gender representation within the management bodies of IAR SA (in accordance with the provisions of art. 109⁶ of Law no. 24/2017 with subsequent amendments and supplements)

Date of notification: 05.06.2025

Name of the issuing entity: IAR S.A. Company

Social headquarters: 34, Hermann OBERTH Street, Ghimbav, county of Brasov

Telephone / Fax number: 0268475108/0268476981

Sole Registration Code with the Trade Registry Office: 1132930

Order Number with the Trade Registry: J08/IV/1991

Social capital registered and deposited: 47.197.132,50 lei

The regulated market onto which transactions of issued securities are traded: The Stock Exchange Bucharest, Capital titles sector – Shares Standard Category

This information is made in accordance with the provisions of art. 109⁶ of Law no. 24/2017 with subsequent amendments and supplements.

At the reporting date, the board of directors of IAR SA has the following composition:

No	FIRSTNAME, LASTNAME	POZITION	MEMBER OF THE BOARD OF DIRECTORS	
			EXECUTIVE	NON-EXECUTIVE
1	Constantin ALEXIE-COTAN-BODOLAN	CHAIRMAN OF THE BOARD		X
2	Cristina-Gabriela DRAGOMIR	INTERIM MEMBER OF THE BOARD		X
3	Alexandra-Cristiana VASILE	INTERIM MEMBER OF THE BOARD		X
4	Bogdan COSTAŞ	INTERIM MEMBER OF THE BOARD		X
5	Tudor-Alexandru DUȚU	INTERIM MEMBER OF THE BOARD		X

Analyzing the gender representation on the board of directors of IAR SA, the following is found:

The whole number of the member of the board of directors	Administrators members of the underrepresented gender		
	Number of administrators of the underrepresented gender	Percentage of the number of non-executive directors	Percentage of total number of administrators
5	2	40 %	40 %

This current report is available and can be accessed at the address www.iar.ro/investors/Reports according to the Capital Market Requirements/5.Current Reports regarding the privileged information under the LAW 24/2017.

Marian-Iulian RASALIU

GENERAL DIRECTOR

